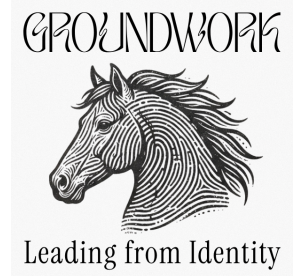


GROUNDWORK Packages

*Building the human foundation
healthy leadership grows from.*



Foundation — \$200 per participant / \$1,000 minimum

Formation — \$275 per participant / \$1,375 minimum

Flourish — \$350 per participant / \$1,750 minimum

Pricing is based on a minimum of five participants.

Participant minimum: 5

Participant maximum (recommended): 12

*All packages include classroom training and horse-guided experiential learning.
Lunch is not included.*

Package Descriptions

FOUNDATION

The Basics

4-hour experience

A foundational introduction to the human dynamics beneath healthy leadership, communication, trust, and culture.

Includes:

- 2-hour classroom session
- Lunch / Break
- 90 minute horse-guided experiential learning session
- 30 minute Debrief Discussion

Investment: \$200 per participant

Minimum group investment: \$1,000

FORMATION

Going Deeper

6-hour experience

An extended experience that allows participants to move beyond understanding concepts and begin practicing them through reflection, discussion, and direct experiential learning.

Includes:

- 2-hour classroom session
- 1-hour horse-guided experiential learning session
- Lunch
- 1-hour classroom integration session with discussion
- 75 minute horse-guided session with participant involvement
- 45 minute debrief

Investment: \$275 per participant

Minimum group investment: \$1,375

The Formation experience may be divided across two consecutive days. Additional travel or venue costs may apply.

FLOURISH

Becoming Established

6-hour experience + follow-up integration

The most complete Groundwork experience. Flourish includes the Formation experience plus a follow-up session designed to help participants transfer the learning into their everyday environments.

Includes:

- Everything in Formation
- 2-hour follow-up integration session scheduled within four months

The follow-up session includes:

- group reflection and discussion
- practical application to real-life workplace situations
- problem-solving around challenges that have emerged
- individually tailored resources and next steps

The follow-up may take place at the client's location or via video conference.

Investment: \$350 per participant

Minimum group investment: \$1,750

Additional fees

Equine Program & Facility Fee

At Hope Horsemanship Headquarters in Warm Springs, Virginia: **\$250**

At an alternative equine venue: **\$500**

Travel

Travel and lodging beyond a 75-mile radius is billed separately based on actual travel costs and the specific location.

Lunch / Catering

Catering (lunch, food etc) is not included in package pricing. We recommend the client to provide lunch, coordinate catering, or request catering coordination through Hope Horsemanship for an additional fee.